

**CONSTITUTION AND BYLAWS
OF
JOB'S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA**



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Job's Daughters International
Grand Guardian Council of Nebraska, Inc.

**SUPPLEMENT TO THE SUPREME
CONSTITUTION OF A
GRAND GUARDIAN COUNCIL
JOB'S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE I
NAME**

Section 1.

- (a) The name of the organization is Job's Daughters International, Grand Guardian Council of Nebraska, Inc.

**ARTICLE II
OBJECT**

Section 1.

- (a) The object of the Grand Guardian Council of Nebraska, Inc. is to be supreme in the jurisdiction in all matters pertaining to the Bethels, Bethel Guardian Councils and its own affairs, subject to the provisions of the laws of the Supreme Guardian Council.

**ARTICLE III
AUTHORITY**

Section 1.

- (a) Grand Guardian Council of Nebraska, Inc. is operated under authority of the Charter granted by the Supreme Guardian Council and dated March 30, 1923. The jurisdictions of the Grand Guardian Council shall be limited to the State of Nebraska.

**ARTICLE IV
MEMBERSHIP**

Section 1.

- (a) A Grand Guardian Council shall consist of the Grand Guardian Council Officers, all past elective Grand Guardian Council Officers, Past Bethel Guardians, and Past Associate Bethel Guardians in the Jurisdiction, The five (5) Executive Members of the Bethel Guardian Council, chartered and under dispensation: Bethel Guardian, Associate Bethel Guardian, Guardian Secretary, Guardian Treasurer, and Guardian Director of Music (or Guardian Director of Epochs); and all members of the Supreme Guardian Council residing in such Grand Guardian Council Jurisdiction who have been elected to members in such Grand Guardian Council.

**ARTICLE V
OFFICERS**

Section 1. Elective Officers

- (a) The elective officers of the Grand Guardian Council of Nebraska, Inc., shall be the Grand Guardian (a woman), Associate Grand Guardian (a Master Mason), Vice Grand Guardian (a woman), Vice Associate Grand Guardian (a Master Mason), Grand Guide (a woman), Grand Marshal (a woman), Grand Secretary, Grand Treasurer, Grand Inner Guard (a Master Mason) and Grand Outer Guard (a Master Mason). No Grand Guardian Council Officer shall hold two (2) offices in the Grand Guardian Council at the same time. This shall not prevent anyone from holding an office in a Bethel Guardian Council nor from being a member of the Grand Guardian Council nor from being a member of the Grand Guardian Council Committee except as specified in Article X, Section 1 (b) of this Constitution.

**ARTICLE VII
ELECTION, VOTING PRIVILEGES AND PROXY**

Section 1. Election.

- (a) Elective officers of the Grand Guardian Council of Nebraska, Inc. shall be elected at the Annual Meeting of the Grand Guardian Council from eligible members in attendance, unless unavoidably absent. Election shall be held at 1:30 on the afternoon following the opening of the Annual Meeting of the Grand Guardian Council of Nebraska, Inc.
- (b) Candidates aspiring to an elective office shall be requested to rise, state and spell their name and then state their Bethel number.
- (c) The election shall be by majority vote without nomination. If only one (1) person is aspiring to an office, the vote may be viva voce and a majority vote of those present and voting shall elect. If more than one (1) persona aspires to an office, there shall be a written ballot.

Section 3. Proxy.

- (a) No vote shall be cast by proxy except when an Executive Member of a Bethel Guardian Council is unable to attend the Special or Annual Meeting of the Grand Guardian Council of Nebraska, Inc.

ARTICLE IX TERM

Section 1.

- (b) The Grand Secretary shall not serve more than ten (10) years.
- (c) The Grand Treasurer shall not serve more than ten (10) years.

ARTICLE XII MEETINGS

Section 1

- (a) The Annual Meeting of the Grand Guardian Council of Nebraska, Inc. shall be held during the month of June of each year. Such meeting shall continue in session with suitable recesses until the meeting is concluded. The location of the Annual Meeting shall be determined by the Grand Guardian, Associate Grand Guardian, Vice Grand Guardian, Vice Associate Grand Guardian, and the Location Committee.
- (c) A quorum for the transaction of business of the Grand Guardian Council of Nebraska, Inc. shall consist of the representatives of fifteen (15) Bethels in the State of Nebraska. Each representative shall be entitled to one (1) vote. No vote shall be cast by proxy except as permitted under Article VII of this Manual.

Section 2.

- (a) Five (5) Executive Officers of the Grand Guardian Council of Nebraska, Inc. shall constitute a quorum. One of the first three (3) named offices must be present and preside for a meeting of the Executive Officers of the Grand Guardian Council of Nebraska, Inc.

Section 3.

- (a) The Grand Guardian, Associate Grand Guardian, Vice Grand Guardian, Vice Associate Grand Guardian, Grand Guide, Grand Inner Guard, Grand Marshal, and Grand Outer Guard of the Grand Guardian Council of Nebraska, Inc. shall meet as necessary for the purpose of short and long-term planning. They shall present their plans to the voting delegates at the Annual Meeting.

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GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE I
DUTIES AND POWERS OF A GRAND GUARDIAN COUNCIL**

Section 1.

- (c) A Grand Bethel shall be organized in the State of Nebraska. Grand Bethel Rules and Regulations shall be adopted by the GGC of Nebraska, Inc.

**ARTICLE III
DUTIES OF THE GRAND GUARDIAN COUNCIL OFFICERS**

Section 2. The Grand Guardian shall:

- (o) Suspend the function of any Bethel or Bethel Guardian Council for good and sufficient reason.
- (p) Be custodian of the Charter of the Grand Guardian Council.
- (q) Cause to be audited by the Finance Committee all books and accounts of the Grand Secretary and the Grand Treasurer. A detailed report of such audits shall be made by the Finance Committee at the next Annual Meeting of the Grand Guardian Council of Nebraska, Inc. following completion of the audit.
- (r) Serve on the publication of Proceedings Committee.
- (s) Be responsible for the general supervision of Miss Nebraska Job's Daughter while serving in her official capacity.
- (t) Be responsible for the general supervision of Miss Nebraska Congeniality while serving in her official capacity.

Section 4. The Vice Grand Guardian shall:

- (c) Have a Money Making Project to raise necessary funds to cover travel expenses during her term as Grand Guardian. This project must be approved by the Finance Committee, who will determine the amount to be raised.
- (d) Serve as a member of the Degree of Royal Purple Committee.
- (e) Prepare and present by March 1 her proposed budget to the Finance Committee for its review.
- (f) Serve as a member of the Location Committee.
- (g) The Vice Grand Guardian with the Spirit Ambassador Committee shall determine the number of candidates to serve as Spirit Ambassadors for the ensuing term, not to exceed eight (8) Spirit Ambassadors.
- (h) The Vice Grand Guardian shall advise the Miss Nebraska Job's Daughter Committee to provide a crown and sash for the Miss Nebraska Congeniality if there is to be the selection of a Miss Nebraska Congeniality.

Section 5. The Vice Associate Grand Guardian shall:

- (c) Assist the Vice Grand Guardian in the Money Making Project.
- (d) Assist the Vice Grand Guardian in preparing her budget for review by the Finance Committee.
- (e) Serve as Chairman of the Location Committee.

Section 6. The Grand Secretary shall: (See SI 14.7)

- (k) Forward a list of vouchers to be paid to the Chairman of the Finance Committee for approval or disapproval. The Grand Secretary shall, upon response from the Finance Committee Chairman, issue checks for payment. The Grand Secretary will sign the checks and forward them to the Grand Treasurer for signature and distribution. The Grand Guardian shall sign checks only if the Grand Secretary or Grand Treasurer is unable to do so.
- (l) Require two (2) signatures on each check. Signatures of the Grand Secretary, Grand Treasurer and Grand Guardian shall be required on the signature cards.
- (m) Mail credentials to all members of the Grand Guardian Council of Nebraska, Inc. at least ten (10) days before the Annual Meeting.
- (n) Issue notices of all properly authorized meetings.
- (o) Serve as a member of the Publication of Proceedings Committee and as such shall refer to proper committees for examination, compile from the minutes and reports of the Annual Session, the Proceedings of the Annual Meeting of the GGC of Nebraska, Inc. and forward the proof sheets to the Junior Past Grand Guardian and Grand Guardian for approval, after which she shall make distribution of the Proceedings.
- (p) Strike from the mailing list annually the names of members of the Grand Guardian Council of Nebraska, Inc. who have not registered at an Annual Session of the Grand Guardian Council of Nebraska, Inc. within the past three (3) years. (This action shall not deprive such person from membership in the Grand Guardian Council of Nebraska, Inc. nor the right to vote in any Grand Guardian Council Session of Nebraska, Inc. meeting which he or she may attend.)
- (q) Receive all proposed amendments sent to the Grand Secretary as set forth in Article XI, Section 1 (f), and to forward one copy of each proposed amendment to each member of the Jurisprudence Committee within five days of receipt.
- (r) Forward one (1) copy of each proposed amendment approved by the Jurisprudence Committee to each member of the GGC of Nebraska, Inc. at least 30 days prior to the Annual Meeting of the GGC of Nebraska, Inc.
- (s) Mail within thirty (30) days after the close of each Annual Session of the Grand Guardian Council of Nebraska, Inc., copies of any amendments passed to the Jurisprudence Committee, Supreme Guardian Council as set forth in Article XI, Section 1 (a-g).

- (t) Cause within thirty (30) days after approval by the Jurisprudence Committee of the Supreme Guardian Council, to be updated in a format to be compatible with the size of the Supreme Constitution and Bylaws Manual, and make the Nebraska Constitution and Bylaw Amendments available online.
- (u) Secure competitive bids on all printing, supplies and equipment in excess of two hundred dollars (\$200) and to submit proposed bids to the Finance Committee for approval or disapproval. Any change of an order involving an increase in price shall be confirmed by a revised purchase order. All purchase orders shall be signed by all members of the Finance Committee.
- (v) Serve as a member of the Promotion Committee.
- (w) Serve as secretary of the Mick Memorial Scholarship Award Fund.
- (x) Serve as secretary of the Educational Loans and Scholarships Committee.
- (y) Be custodian of all records pertaining to the Job's Daughters Memorial Fund.

Section 7. The Grand Treasurer shall:

- (c) Pay out such sums on warrants as directed by the Grand Guardian Council.
 - (1) Receive warrant checks issued and signed by the Grand Secretary for signature and distribution. The Grand Guardian shall sign checks only if the Grand Secretary or Grand Treasurer is unable to do so.
- (e) Inform the Grand Guardian, the Grand Secretary and Chairman of the Finance Committee on or before the fifth (5th) day of October, January, April and July, concerning the amount of the bank balance at the close of the preceding month.
- (f) Transfer all monies, properties and records to his or her successor at the expiration of the term of office when approved by the Finance Committee.
- g) Prepare and submit to the Finance committee a complete and itemized financial statement of the Grand Guardian Council of Nebraska, Inc., for the fiscal year.
- (h) Serve as the Treasurer of the Mick Memorial Scholarship Award Fund.
- (i) Serve as the treasurer of the Educational Loans Fund.
- (j) Make payments from the Job's Daughters Memorial Fund in such amounts as may be ordered by the Finance Committee and approved by the Executive Committee of the GGC of Nebraska, Inc.
- (k) Prepare monthly financial reports for the Executive Grand Guardian Council.

Section 8. The Grand Guide and Grand Marshal:

- (c) The Grand Guide shall bring such matters before the Grand Guardian Council of Nebraska, Inc. as may promote the extension and growth of the Order.
- (d) The Grand Guide shall serve as Chairman of the Grand Deputies.
- (e) The Grand Guide shall serve as Chairman of the Promotion Committee.
- (f) The Grand Guide shall serve as a member of the Degree of Royal Purple committee.
- (g) The Grand Marshal shall assist the Grand Guide.
- (h) The Grand Marshal shall organize the flag ceremony for the opening of the Annual Session of the Grand Guardian Council of Nebraska, Inc.
- (i) The Grand Marshal shall serve as a member of the Promotion Committee.

Section 9. The Grand Inner Guard and Grand Outer Guard shall:

- (c) See that the Session is not unduly interrupted while in session and assist the Grand Guardian and Associate Grand Guardian in the discharge of their respective duties.
- (d) The Grand Inner Guard and the Grand Outer Guard shall serve as members of the Promotion Committee.
- (e) The Grand Inner Guard shall serve as a member of the Location Committee.

Section 10. Other Grand Officers shall:

- (a) Perform such duties as may be assigned to them by the Grand Guardian.
- (b) The Grand Director of Music shall provide appropriate music.
- (c) The Grand Librarian shall aid in the selection of good literature and recommend to Bethel Guardians articles and books which will help the Bethel Librarians, serve as the Chairman of the Librarian's Competition Judging Committee and advise the Grand Guardian of the number of awards to be procured.
- (d) The Grand Chaplain shall officiate at all devotional exercise of the Grand Guardian Council of Nebraska., and shall organize the Necrology Ceremony for the Formal Opening of the Annual Session of the Grand Guardian Council of Nebraska, Inc.

ARTICLE IV COMMITTEES

Section 3. Appointment and Duties of Standing Committees

Before the close of the Annual Session of the Grand Guardian Council of Nebraska, Inc. the newly installed Grand Guardian, in consultation with the Vice Grand Guardian and Grand Guide, shall appoint and announce the following standing Committees:

- (a) Appeals and Grievances Committee
 - (1) This committee shall consist of three (3) members. At each Annual Session of the GGC of Nebraska, Inc., three (3) members shall be appointed for a term of one (1) year. An elective Grand Guardian Council of Nebraska, Inc. Officer shall not serve on the Appeals and Grievances Committee of the GGC of Nebraska, Inc. The Grand Guardian shall appoint the Chairman. Any member of the committee having served three (3) consecutive terms or who resigns from the committee, shall not be eligible for appointment or reappointment to the committee until one (1) year after his or her term has expired.

- (2) It shall be the duty of this committee to receive and investigate all appeals, complaints or grievances which may be lawfully filed with it by a Bethel member, member of the Bethel Guardian Council or a member of the GGC of Nebraska, Inc. when dissatisfied with the decision of the Grand Guardian and shall receive and investigate grievances from a member of the GGC of Nebraska, Inc., against one or more officers of the GGC of Nebraska, Inc., and report its recommendations to the Executive GGC within thirty (30) days after receipt. (See SI-15).
 - (3) Appeals and grievances and action on same are not reported to or acted upon at any Annual Session of the GGC of Nebraska, Inc. (See SI-15).
- (b) Educational Loans and Scholarships Committee
- (1) This committee shall consist of three (3) members. At each Annual Session of the GGC of Nebraska, Inc., three (3) members shall be appointed for a term of one (1) year. The Grand Guardian shall appoint the Chairman. Any member of the committee having served three (3) consecutive terms or who resigns from the committee, shall not be eligible for appointment or reappointment to the committee until one (1) year after his or her term has expired.
 - (2) It shall be the duty of this committee:
 - (a) To rule on applications for loans and report same to the Grand Secretary. The member serving as chairman shall give a detailed report of activities at the Annual Meeting of the GGC of Nebraska, Inc.
 - (b) To rule on all scholarship award applications and carry out such assignments as stated in Article VII, Sections 1 and 2, Educational and Promotional Funds.
 - (3) Educational Loans Fund. The Grand Guardian Council of Nebraska, Inc. Educational Loans Fund shall consist of money and accounts receivable, now on hand, and all money, donations, bequests, and interest that may accumulate for the Fund.
 - (a) The Fund shall be administered by the Educational Loans and Scholarship Committee. The committee shall be allowed ninety (90) days to investigate and approve or reject all applications for loans from said fund, and shall report its actions and the status of the fund at the Annual Meeting of the GGC of Nebraska, Inc.
 - (b) The Grand Secretary shall serve as secretary of the committee, be custodian for all notes belonging to the Educational Loans Fund, give receipts for all money paid into the fund, and perform such duties as may be assigned by the Committee.
 - (c) The Grand Treasurer shall serve as the treasurer of the Educational Loans Fund; invest all monies received by the Fund in any manner approved by the Finance Committee, and make payments on loans in amounts approved by the Committee.
 - (d) A loan may be granted under the following conditions:
 - (i) The applicant must be a member in good standing of a Bethel under the jurisdiction of the Grand Guardian Council of Nebraska, Inc., or a Majority member not more than 23 years of age at the time the loan is granted.
 - (ii) The loan shall be granted for educational purposes only;
 - (iii) The amount shall not exceed one thousand dollars (\$1,000) in any one (1) year;
 - (iv) If an application is denied, a new application must be submitted the following year (s). However, only one loan may be granted to a Daughter;
 - (v) The loan shall be evidenced by a promissory note guaranteed by two (2) adults, which may include the recipient's parents or legal guardians;
 - (vi) The loan application shall include the date the Daughter will begin repayment of the loan which shall be no more than ninety (90) days after the Daughter's graduation date or the date she withdraws from school;

- (vii.) If the date of graduation is changed, or there are other extenuating circumstances, an extension of the loan may be granted by the committee;
 - (viii.) The loan will bear no interest until after maturity. Interest at the rate of six percent (6%) a year on the unpaid balance will accrue after maturity until repaid; and
 - (ix.) The committee shall have the discretion to make alternative arrangements for repayment.
- (e) The Fund shall operate from funds in its checking and savings accounts until the Educational Loans and Scholarship Committee shall deem it advisable to request additional funds for operation. At that time the Finance Committee may authorize the Grand Secretary to deduct ten cents (\$0.10) from each payment of annual membership dues and direct it to the Educational Loans Fund, until further notice.
- (4) Promotional Fund. To maintain the Promotional Fund, the Grand Secretary shall deduct twenty-five cents (\$0.25) from the annual membership fee of each member of the Bethel Guardian Council receiving a Certificate of Appointment and forty cents (\$0.40) from the annual membership fee of each active Bethel member, to be deposited in the Promotional Fund of the Grand Guardian Council of Nebraska, Inc., and shall notify the Grand Treasurer of each such amounts (see N S.I. No. 7).
- (5) Mick Memorial Scholarship Award Fund. The Grand Guardian Council of Nebraska, Inc. Mick Memorial Scholarship Award Fund shall consist of all funds contained in the Grand Guardian Council of Nebraska, Inc. Mick Memorial Fund and all monies hereafter received for this fund, together with initiation fees, donations, bequests and accumulated interest.
- (a) The Fund shall be administered by the Educational Loans and Scholarship Committee, whose Chairman shall report its actions and the status of the fund at the Annual Meeting of the GGC of Nebraska, Inc.
 - (b) The Grand Secretary shall serve as secretary of this committee, keep a record of all assets belonging to the fund, notify all Bethels under the jurisdiction of the Grand Guardian Council of Nebraska, Inc. each January of the availability of Mick Memorial Scholarship awards and perform such other duties as may be assigned by the Committee.
 - (c) The Grand Treasurer shall serve as treasurer of the fund, invest all monies received by the Fund in any manner approved by the Finance Committee and make payment on all Mick Memorial Scholarship Awards approved by the committee.
 - (d) A maximum of three (3) Mick Memorial Scholarship Awards may be granted annually. All scholarships will be in equal amounts with a minimum amount of \$500 and a maximum of \$1,000 each subject to the following:
 - (i.) The applicant must be a member in good standing of a Bethel under the jurisdiction of the GGC of Nebraska, Inc., must be in the upper one-half (1/2) of her class in high school or college, and must use the scholarship to further her education.
 - (ii.) Scholarship awards will be based on scholastic standing and financial need. Job's Daughters activities and Bethel Council recommendations, as well as unusual or outstanding achievements of the applicant.
 - (iii.) The Committee will select no more than three (3) Scholarship Award winners and one (1) alternate Scholarship award winner. The Grand Guardian will present the Scholarship Award(s) at the Annual Session of the Grand Guardian Council of Nebraska, Inc.
 - (iv.) In the event a Scholarship Award winner cannot attend the next school term following the Annual Session, the Grand Guardian shall award the unused scholarship to the alternate.

- (v.) All Scholarship Awards must be used for the next school term following the Annual Session of the GGC, or returned to the Grand Secretary.
- (vi.) Scholarship Awards will be paid by August 1.
- (e) To maintain the fund, an initiation fee of one dollar (\$1.00) for each member who joins the Order shall be placed in the Grand Guardian Council of Nebraska, Inc. Mick Memorial Scholarship Award Fund. (See SIN-7 2, Section 7 (a))
- (c) Finance Committee.
 - (1) This committee shall consist of three (3) members. At each Annual Session of the Grand Guardian Council of Nebraska, Inc., three (3) members shall be appointed for a term of one year. The Grand Guardian shall appoint the Chairman. Any member of the Finance committee having served three consecutive terms, or who resigns from the committee, shall not be eligible for reappointment to the Finance Committee or appointment to the Jurisprudence Committee until one (1) year after his or her term has expired.
 - (2) It shall be the duty of this committee:
 - (a) To audit or cause to be audited the books and accounts of any Grand Guardian Council of Nebraska, Inc. officer when requested to do so by the Grand Guardian or a majority of the Executive Grand Guardian Council;
 - (b) To approve or disapprove any invoices and bills presented by the Grand Secretary as claims against the Grand Guardian Council of Nebraska, Inc. After approval or disapproval, all invoices are to be returned to the Grand Secretary for final recording;
 - (c) To select and name the depositories of the Grand Guardian Council of Nebraska Inc. funds;
 - (d) To prepare a budget of expenditures for the following year, and to present it for approval to the Grand Guardian Council of Nebraska, Inc., at each Annual Meeting in conjunction with the Annual Report;
 - (e) To instruct the Grand Secretary to allow such amount, as determined by the Finance Committee, to purchase jewels to be presented to the Junior Past Grand Guardian, Junior Past Associate Grand Guardian, Junior Past Grand Bethel Honored Queen, and Junior Past Miss Nebraska Job's Daughter; and
 - (f) To approve all fundraising projects by any Grand Guardian Council of Nebraska, Inc. officer.
 - (3) Job's Daughters Memorial Fund.
 - (a) The purpose of this fund is to provide a readily recognizable method for individuals or groups to support the stated objectives of the Grand Guardian Council of Nebraska, Inc., through monetary donations or bequests, and establish an on-going source of earning funds which may be used to enhance the ability of the Grand Guardian Council of Nebraska, Inc., to obtain its objectives. The Grand Guardian Council of Nebraska, Inc.'s Job's Daughters Memorial Fund shall consist of monies heretofore presented to the Grand Guardian Council of Nebraska, Inc., for such purposes, together with all money, donations, bequests and interest that may accumulate for the fund.
 - (b) The Job's Daughters Memorial Fund shall be administered by the Finance Committee. The Grand Secretary shall be custodian of all records pertaining to the fund. The Grand Treasurer shall pay out from the fund such amounts as may be ordered by the Finance Committee and approved by the Executive Committee of the Grand Guardian Council.
 - (c) All monies received by the Job's Daughters Memorial Fund shall be invested by the Grand Treasurer in any suitable manner approved by the Finance Committee.
 - (d) A minimum balance of five thousand dollars (\$5,000) shall be maintained in this fund.
 - (e) The Finance Committee is charged with the specific responsibility of actively seeking donations and pledges to this fund.

- (d) Jurisprudence Committee.
- (1) This committee shall consist of three (3) members. At each Annual Session of the Grand Guardian Council of Nebraska, Inc. three (3) members shall be appointed for a term of one year. The Grand Guardian shall appoint the Chairman. Any member of the Jurisprudence Committee having served three (3) consecutive terms, or who resigns from the committee, shall not be eligible for reappointment to the Jurisprudence Committee or appointment to the Finance Committee until one (1) year after his or her term has expired.
 - (2) It shall be the duty of this committee:
 - (a) To study all questions pertaining to matters of law which may be referred to it by the Grand Guardian, Associate Grand Guardian, or a majority of the Executive Grand Guardian Council of Nebraska, Inc.
 - (b) To review proposed amendments to Supplemental Instructions, and to the Constitutions, Bylaws and Rules and Regulations of the Grand Guardian Council of Nebraska, Inc., the Grand Bethel of Nebraska, Bethel Guardian Councils and Bethels.
 - (c) To approve proposed amendments in proper form, in consultation with the maker(s).
 - (d) To return proposed amendments to the Grand Secretary within 15 days of receipt.
 - (e) To make a detailed report with recommendations at the Annual Meeting of the Grand Guardian Council of Nebraska, Inc.
- (e) Promotion Committee
- (1) This committee shall consist of the Grand Guide as chairman, Grand Inner Guard, Grand Outer Guard, Grand Secretary, Grand Marshal and three (3) members shall be appointed for a term of one year. At each Annual Session of the GGC of Nebraska, Inc., three (3) members shall be appointed for a term of one (1) year. Any member of this committee appointed by the Grand Guardian having served three (3) consecutive terms or who resigned from the committee shall not be eligible for appointment or reappointment to this committee until one (1) year after his or her term has expired.
 - (2) It shall be the duty of this committee:
 - (a) To promote the growth and welfare of Nebraska Bethels.
 - (b) To develop, initiate and promote programs that will assist in the retention of present membership, and
 - (c) To provide Bethels the opportunity to see existing and new promotional materials by having a designated promotion display at the Annual Grand Session.
 - (3) The Chairman of the Promotion Committee shall determine the Bethel, which had the greatest increase in membership in the preceding calendar year, based on annual membership reports, and make the presentation of the membership plaque at the GGC of Nebraska, Inc. Annual Session

Section 4. Appointment and Duties of Other Committees

Before the close of the Annual Session of the Grand Guardian Council of Nebraska, Inc., the newly installed Grand Guardian, in conjunction with the Vice Grand Guardian and Grand Guide, shall appoint and announce the following other committees and such other committees as are necessary for the transaction of business for the ensuing year.

- (a) Degree of Royal Purple Committee
 - (1) The committee shall consist of five (5) members. At each Annual Session of the Grand Guardian Council of Nebraska, Inc., three (3) members shall be appointed for a term of one (1) year. The Grand Guardian shall appoint the Chairman. Any member of this committee having served three (3) consecutive terms, or who resigns from the committee shall not be eligible for appointment or reappointment to this committee until one (1) year after his or her term has expired. The Vice Grand Guardian and Grand Guide shall also serve on this Committee.
 - (2) The duties of this committee shall be to receive nominations for this award and act in accordance with the Degree of Royal Purple Requirements (See Degree of Royal Purple requirements).
- (b) Grand Bethel Committee
 - (1) This committee shall consist of three (3) members. At each Annual Session of the Grand Guardian Council of Nebraska, Inc., three (3) members shall be appointed for a term of one (1) year. The Grand Guardian shall appoint the Chairman who shall serve as Grand Bethel Guardian. Any member of this committee having served three (3) consecutive terms, or who resigns from the committee shall not be eligible for appointment or reappointment to this committee until one (1) year after her term has expired.
 - (2) The Grand Guardian shall appoint a male member of the GGC of Nebraska, Inc., to the Grand Bethel Committee. He shall serve for a term of one (1) year and not succeed to the position of Chairman. His duties shall be to serve as the Associate Grand Bethel Guardian at Grand Bethel meetings and perform such other duties as are assigned by the Chairman of the Grand Bethel Committee.
 - (3) It shall be the duty of this committee to perform such duties as required by the Manual of Rules and Regulations of the Grand Bethel of Nebraska and such further duties assigned to it by the Grand Guardian.
- (c) Hike Committee
 - (1) This committee shall consist of three (3) members appointed annually at the Annual Session of the GGC of Nebraska, Inc. Any member of this committee having served three (3) consecutive terms, or who resigns from the committee shall not be eligible for appointment or reappointment to this committee until one (1) year after his or her term has expired.
 - (2) The duties of the committee shall be to receive applications for position of Daughter HIKE Coordinator and act on these applications in accordance with the Daughter HIKE Coordinator requirements (See Rules & Regulations - Daughter HIKE).
 - (3) The HIKE Committee and the Grand Guardian shall have general supervision over all activities of the Daughter HIKE Coordinators and the HIKE presentations.
- (d) Lily Of The Valley Award Committee
 - (1) This committee shall consist of three (3) members appointed annually at the Annual Session of the GGC of Nebraska, Inc. Any member of this committee having served three (3) consecutive terms, or who resigns from the committee shall not be eligible for appointment or reappointment to this committee until one (1) year after his or her term has expired.
 - (2) It shall be the duty of the Lily of the Valley Award Committee to publicize the Lily of the Valley Award program, receive nominations and act on nominations in accordance with the Lily of the Valley Award requirements (See Rules and Regulations – Lily of the Valley Award).
- (e) Location Committee
 - (1) This committee shall consist of three (3) members: the Vice Associate Grand Guardian as Chairman, Vice Grand Guardian and Grand Inner Guard.

- (f) Miss Nebraska Job's Daughter Pageant Committee
 - (1) This committee shall consist of three (3) members. At each Annual Session of the Grand Guardian Council of Nebraska, Inc., three (3) members shall be appointed for a term of one (1) year. The Grand Guardian shall appoint the Chairman. Any member of this committee having served three (3) consecutive terms, or who resigns from the committee, shall not be eligible for appointment or reappointment to this committee until one year (1) after his or her term has expired.
 - (2) It shall be the duty of this committee to make all arrangements for the Pageant. This will include Ritual work, interviews, luncheon, judges, prizes and any other arrangements. (See Rules and Regulations - Miss Nebraska Job's Daughter Pageant.)
- (g) Publication of Proceedings Committee
 - (1) This committee shall consist of the retiring Grand Guardian as Chairman, the presiding Grand Guardian and the Grand Secretary.
 - (2) It shall be the duty of the committee to publish the Proceedings of the Annual Session of the GGC of Nebraska, Inc.
- (h) Spirit Ambassador Committee
 - (1) This committee shall consist of three (3) members appointed annually at the Annual Session of the GGC of Nebraska, Inc. Any member of this committee having served three (3) consecutive terms, or who resigns from the committee shall not be eligible for appointment or reappointment to this committee until one (1) year after his or her term has expired.
 - (2) The duties of this committee shall be to receive applications for position of Spirit Ambassador and act on these applications in accordance with the Spirit Ambassador requirements (See Rules & Regulations – Spirit Ambassador).
 - (3) The Spirit Ambassador Committee and the Grand Guardian shall have general supervision over all activities of the Spirit Ambassadors.

Section 5. VACANCIES

- (a) Vacancies in any committee shall be filled by appointment by the Grand Guardian to complete the position vacated.

ARTICLE V DEPUTIES

Section 1. Grand Deputy

- (c) Grand Deputies are to be appointed each year by the Grand Guardian for one (1) year and to be selected from the Grand Guardian Council of Nebraska, Inc. members whom she feels are willing and qualified to perform the duties assigned Grand Deputies. Grand Deputy appointments and Bethels they are to serve are to be made with particular attention given to miles necessary to travel from the Grand Deputy's home. One (1) Deputy visitation should be made each Honored Queen's term of office in addition to the Grand Guardian's visit, if practical.
- (d) Expenditures shall be allowed from the Promotion Fund to pay mileage at the rate per mile allowed by the Internal Revenue Service for charitable organizations, for actual travel for each Grand Deputy for two (2) visits per year. His/Her travel and promotional expenses in establishing a new Bethel shall also be reimbursed at the same rate after approval by the Finance Committee.
- (e) The Grand Guide shall serve as chairman of the Grand Deputies.

Section 2. Deputy Grand Guardian.

- (c) The expenses of a Deputy Grand Guardian shall be paid at the same rate as Article V, Section (d).

Section 6. Expenditure of Funds

- (a) No later than December 1 of each year, all committees shall submit a proposed budget for their activities to the Vice Grand Guardian.
- (b) All members of the GGC of Nebraska, Inc., shall secure competitive bids of all printing, supplies and equipment in excess of two hundred dollars (\$200.00) and submit proposed bids to the Finance Committee for approval or disapproval. Any changes of an order where the total exceeds two hundred dollars (\$200.00) involving an increase in price or quantity, shall be submitted for approval or disapproval to the Finance Committee before item(s) are purchased. All such purchase orders shall be signed by the members of the Finance Committee.

ARTICLE VI FINANCES

Section 2. Fees

- (d) The Grand Guardian Council of Nebraska, Inc. shall derive other revenues as outlined under Bethel Finances relating to the collection of fees and other assessments or special privileges. (See Article IV, section 1-4 of Bylaws of a Bethel).

Section 4. Disbursements

- (a) The Grand Guardian and Associate Grand Guardian shall receive either air coach fare or mileage, whichever is more economical at the rate per mile allowed by the IRS for charitable organizations, by the most direct route from their homes to the Annual Session of the SGC and return. Supreme Session Registration; and the cost of lodging (single rate) for seven (7) nights, Sunday through and including Saturday night, provided they attend all the business meetings of the SGC, the Formal Opening and the Installation of the SGC Officers, the Supreme Bethel Installation, and the Miss International Job's Daughters Pageant.
- (b) The Grand Bethel Honored Queen shall receive either air coach fare or mileage, whichever is more economical, at the rate per mile allowed by the IRS for charitable organizations, by the most direct route from her home to the Annual Session of the SGC and return; Supreme Session Registration; and the cost of lodging (shared with the GBHQ) for seven (7) nights, Sunday through and including Saturday night provided she attends the Formal Opening of the SGC, the Miss International Job's Daughter Pageant, the Supreme Bethel Meeting and Installation and the Installation of SGC Officers.
- (c) Miss Nebraska Job's Daughter shall receive either air coach fare or mileage, whichever is more economical, at the rate per mile allowed by the IRS for charitable organizations, by the most direct route from her home to the Annual Session of the SGC and return; Supreme Session Registration; and the cost of lodging (shared with the GBHQ) for seven (7) nights, Sunday through and including Saturday night provided she participates in the Miss International Job's Daughters Pageant and attends the Formal Opening of the SGC, the Supreme Bethel meeting and Installation and the Installation of SGC Officers. These expenses are to be paid from the Miss Nebraska Job's Daughter Pageant Fund.

**ARTICLE XI
MANUAL OF RULES AND REGULATIONS**

Section 1. Amendments

- (f) Amendments to the Manual of Rules and Regulations of the Grand Guardian Council of Nebraska, Inc. may be made at any Annual Meeting of the Grand Guardian Council of Nebraska, Inc. by a two-thirds (2/3) affirmative vote of the members present and voting, provided such amendments have been sent in writing by a member of the Grand Guardian Council of Nebraska, Inc. to the Grand Secretary and postmarked or received at least seventy-five (75) days before the Annual Meeting of the Grand Guardian Council of Nebraska, Inc.
- (g) Proposed amendments shall be submitted in a form which shows the wording of the entire paragraph as it currently stands and as proposed to be amended. Words deleted must be lined out and those added by the proposed amendment must be underlined.

Section 2. Immediate Amendments

- (a) Immediate amendments may be presented by a member of the Grand Guardian Council of Nebraska, Inc. when signed by fifteen (15) voting delegates representing fifteen (15) different Bethels and then submitted to the Grand Secretary to be read to the voting delegates. An immediate amendment shall then be referred to the Jurisprudence Committee for recommendation to and action by the voting delegates. An immediate amendment requires a unanimous vote of those present and voting.

**ARTICLE XIII
SUPPLIES FURNISHED GRATIS TO INSTITUTED BETHELs**

Section 1. Supplies

- (a) To aid in instituting a Bethel under the Jurisdiction of the GGC of Nebraska Inc., all supplies listed in SI-16 Sections 1 and 2 shall be furnished gratis.
- (b) In addition, the following will be furnished gratis: one (1) copy of Form 170; ten (10) copies of Form 172; twenty (20) copies each Forms 173, 174, 230; two (2) copies of Form 246; one (1) copy of Form 250, and one (1) copy each of Nebraska Forms 725, 735 and 736.
- (c) Quantities of additional supplies may be adjusted at the discretion of the Executive members of the Grand Guardian Council of Nebraska, Inc.

**SUPPLEMENT TO SUPREME
CONSTITUTION OF A
BETHEL GUARDIAN COUNCIL
JOB’S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE I
NAME**

Section 1.

- (a) The name of the Organization is Bethel Guardian Council of Job’s Daughters International, Bethel Number _____ of the City of _____, State of Nebraska.

**ARTICLE VIII
APPOINTMENTS**

Section 1.

- (a) Appointment of all Bethel Guardian Council members, Executive and Associate, shall be made by the Grand Guardian. Certificates of Appointment shall be forwarded to the Incoming Bethel Guardian within thirty (30) days after the close of the Annual Session of the Grand Guardian Council of Nebraska, Inc.

**ARTICLE IX
TERM OF OFFICE**

Section 1. Regular

- (b) Executive members of a BGC who have served five (5) years in an office shall not be eligible for reappointment to that office in the same Bethel until a lapse of one (1) year.

**ARTICLE X
INSTALLATION**

Section 1.

- (c) Members of the BGC appointed by the Grand Guardian shall be installed by a member of the SGC or GGC of Nebraska no later than September 30. BGC appointments issued after September 30 shall be installed by a member of the SGC or BGC within thirty (30) days after receipt of the appointment certificate.
- (f) The Installing Officer may be assisted by present and past Bethel Guardians and present and past Associate Bethel Guardians, or Bethel members.
- (g) Installing Officers shall be selected by the Incoming Bethel Guardian.

ARTICLE XII MEETINGS

Section 2. Annual Meeting

- (b) BGCs, including Executive and Associate members, under the Grand Guardian Council of Nebraska, Inc. shall hold their Annual Meeting no later than sixty-five (65) days prior to the Annual Session of the Grand Guardian Council of Nebraska, Inc.

Section 3. Purpose of the Annual Meeting

- (d) Names of those receiving a majority recommendation shall be listed on Form 222 and forwarded to the Vice Grand Guardian at least forty-five (45) days prior to the Annual Session of the GGC.

**SUPPLEMENT TO THE SUPREME
BYLAWS OF A
BETHEL GUARDIAN COUNCIL
JOB'S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE I
GENERAL DUTIES OF THE EXECUTIVE MEMBERS**

Section 1. Duties of the Executive members of the BGC are as follows:

- (j) To send one of the members of the Bethel Guardian Council to the Annual Session of the Grand Guardian Council of Nebraska, Inc. to attend a majority of the business meetings and to take home pertinent information for the good of the Bethel. For disciplinary action see B-BGCN 4, Article VII, Section 1 (c).

ARTICLE II
DUTIES OF THE EXECUTIVE MEMBERS

Section 2. The Associate Bethel Guardian shall:

- (e) See that the books of the Bethel are audited at the close of each term, and that a report is made to the Bethel by the first meeting after Installation. A copy of the latest financial statement for each Bethel account shall be attached to the audit report.

- (g) Copies of the Bethel Audit (NE Form 740A) are to be sent to the Grand Guardian and Grand Secretary within forth-five (45) days after the close of the term.

**ARTICLE VI
FINES**

Section 1.

- (a) A fine of twenty dollars (\$20.00) shall be paid by the Executive members of the Bethel Guardian Council who fail to file the Annual Report Form 110 and remit fees by January 31. An extension of time may be given to the Bethels at the discretion of the Grand Secretary.
- (b) A fine of fifteen dollars (\$15.00) shall be paid by the Executive members of the Bethel Guardian Council who fail to include the last financial statement for all Bethel accounts with the Annual Report (Form 110) which must be received by the Grand Secretary no later than January 31.
- (c) A fine of fifteen dollars (\$15.00) shall be paid by the Executive members of the Bethel Guardian Council who fail to file an inventory of the Properties of the Bethel with the Grand Secretary by January 31. This inventory shall be updated or confirmed as correct each year.

**ARTICLE VII
DISCIPLINE**

Section 1. Members of the BGC

- (c) If any Nebraska Bethel is not represented at the Annual Session of the Grand Guardian Council of Nebraska, Inc. for two (2) consecutive years, the Grand Secretary shall notify the Grand Guardian. The Grand Guardian shall then notify the Executive members of that Bethel Guardian Council to show cause why their Bethel Guardian Council was not represented at the previous two (2) consecutive Annual Sessions.

**SUPPLEMENT TO THE SUPREME
CONSTITUTION OF A
BETHEL
JOB'S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE I
NAME**

Section 1.

(a) The name of the Organization is Job's Daughters International, Bethel No. _____,
_____, Nebraska.

**ARTICLE III
AUTHORITY**

Section 1.

(a) This Bethel was Instituted (date) _____ 19_____, and operates under
authority of a Charter granted by the Grand Guardian Council of Nebraska, Inc. or its predecessor (date)
_____, 19_____.

**ARTICLE VII
ELECTION**

Section 1. General

- (a) Officers shall be elected at either the second meeting in April or the first meeting in May and the second meeting in October or the first meeting in November.
- (b) The election shall be by ballot without nomination, starting with the highest office and continuing until the offices of Honored Queen, Senior Princess, Junior Princess, Guide and Marshal have been filled. A Majority vote shall elect. (A majority is more than half the votes cast, ignoring blanks).
- (c) The method of ballot in Nebraska Bethels shall be:
 - (1) Secret Ballot

**ARTICLE X
INSTALLATION**

Section 1. General

- (a) The Installation shall take place during the months of June, and December or January. The first or second meeting in June and December, or the first meeting in January may be for the purpose of Installation without formal opening and closing.
- (h) Open installations are permitted. Pictures (including video cameras) may be taken at an open installation only if from the sidelines, and if taking them does not in any way detract from the ceremony.

**ARTICLE XI
VACANCIES**

Section 3.

- (e) A Bethel officer shall be declared ineligible to continue in office when she has established legal residence in another locality if such residence, in the opinion of the Executive Members of the BGC, causes her to be unable to perform the duties and responsibilities of her office.

**ARTICLE XII
MEETINGS**

Section 1. Regular

- (a) The regular meetings of JDI, Bethel No. ____ shall be held on the (date) _____ at _____ and (date) _____ at _____ in each month
- (l) The vacation period for this Bethel shall be for _____ and _____ (not to exceed two (2) months).
- (m) The Bethel may dispense with its meeting during the Annual Session of the Grand Guardian Council of Nebraska, Inc.

Section 5

- (a) The place of meeting shall be at _____, at _____, Nebraska.

Approved: Jurisprudence Committee

Chairman	Date
Member	Date
Member	Date
Vice Grand Guardian	Date

**SUPPLEMENT TO THE SUPREME
BYLAWS OF A
BETHEL
JOB'S DAUGHTERS INTERNATIONAL
MANUAL OF RULES AND REGULATIONS
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE III
DEMITTS**

Section 3. Renewing Membership.

- (a) An active member who has demitted from the Order may renew her membership by presenting to the Bethel with which she desires to affiliate a petition for membership by affiliation in a Nebraska Bethel (Form 131). If application is made within the stated six (6) month period, it must be accompanied by the demit. If application is made at a later date, dues for the six (6) month period, as well as the demit, must accompany the petition. The petition shall be investigated in the regular manner and approved by majority vote of the Executive members of the BGC present at a regular meeting. The petitioner, upon signing the bylaws of the Bethel, shall be enrolled as a member.

**ARTICLE IV
BETHEL FINANCES**

Section 1. Receipts

- (a) The initiation fee shall be one dollar (\$1.00) over and above the amount that is charged by the Supreme Guardian Council, payable at the time the petition is presented. If the petitioner is rejected, the fee shall be returned.
- (b) The dues, payable in advance on January 1 of each year, shall be not less than three (\$3.00) over and above the amount that is charged by the Supreme Guardian Council. Members whose dues have not been paid for a period of one year shall be considered delinquent.

Section 5. Money Making

- (a) The Money Making Project set forth in B-GGCN, Article II, Section 4(c) shall be funded by the Bethels based on Bethel membership as of the last Annual Membership Report submitted to Job's Daughters International.
- (b) Funds for the Vice Grand Guardian project shall be due November 1.

**ARTICLE IX
AMENDMENTS**

Section 1.

- (a) Bethels may amend Article I, Article III, and Article XII, Nebraska Constitution of a Bethel; and Article IV, Nebraska Bethel Bylaws by presenting to the Bethel in writing the proposed amendment with a copy of the proposed amendment being sent to each member of the Bethel, after which it shall lay over for thirty (30) days before action thereon; a two-thirds (2/3) vote of the Bethel members voting shall be necessary to adopt such amendment. Such adopted amendment shall be reported by the Guardian Secretary on Form 122, on one copy only, together with six completed copies of the pages being amended to the Chairman of the Jurisprudence Committee, who shall pass on same. After action by the Jurisprudence Committee and approval of the Vice Grand Guardian the signed forms and pages shall be forwarded to the Grand Secretary, who shall retain the Form 122 and one (1) copy of the completed pages and return the balance to the Bethel.

**SUPPLEMENT TO THE SUPREME
SUPPLEMENTAL INSTRUCTIONS NUMBER 7
INITIATION AND ANNUAL FEES
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

Section 2. Initiation Fee

- (a) The initiation fee for each member when she joins the Order is the amount charged by the Supreme Guardian Council between January 1 and December 31 of the preceding year.
- (c) Each member shall pay an additional fee of one dollar (\$1.00) to the Mick Memorial Scholarship Fund.

Section 3. Annual Dues

- (b) The annual fee for each member reported by chartered Bethels on December 31 shall be three dollars (\$3.00) over and above the amount that is charged by the Supreme Guardian Council.
- (c) This fee is paid during the month of January to the Grand Secretary accompanying the filing of the annual report.
- (f) Included in this fee from each member is the amount to be paid to the Supreme Guardian Council plus two dollars sixty cents (\$2.60) for the General Fund of the Grand Guardian Council of Nebraska, Inc. and forty cents (\$0.40) for the Promotion Fund of the Grand Guardian Council of Nebraska, Inc.

Section 7. Annual Fee for Executive Bethel Guardian Council

- (a) Included with the annual report of each Bethel shall be an additional fee of fifty cents (\$0.50) for each Executive member of the BGC who receives a certificate of membership in the GGC of Nebraska, Inc.

Section 8. Grand Guardian Council Session Fees

- (a) A fee of five dollars (\$5.00) shall be collected from each adult registering at each Annual Session of the Grand Guardian Council of Nebraska, Inc. to assist in defraying the expenses incidental to that Session.
- (b) A fee of three dollars (\$3.00) shall be collected from each Bethel member registering at each Annual Session of the Grand Guardian Council of Nebraska, Inc.
- (c) Any member of the GGC of Nebraska, Inc. who does not attend the Annual Session of the Grand Guardian Council of Nebraska, Inc. but wishes to continue receiving mailings (including the Annual Proceedings) shall pay a fee of ten dollars (\$10.00) to the Grand Secretary by September 1 of each year.

**SUPPLEMENT TO THE SUPREME
SUPPLEMENTAL INSTRUCTIONS NUMBER 12
PROCEDURE TO MERGE, CLOSE OR REINSTITUTE BETHELS
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

1 Merge of Bethels

- (b) If, upon the advice of the Executive Officers of the Grand Guardian Council of Nebraska, Inc., two or more Bethels are merged, the funds, regalia, and other property of the individual Bethels shall become the property of the merged Bethel.

2 Close of a Bethel

- (a) If a Bethel becomes inactive or its Charter or Dispensation is revoked, its funds, regalia and other property shall become the property of the Grand Guardian Council of Nebraska, Inc. The Grand Guardian with the consent of the Executive Grand Guardian Council may dispose of it.

**RULES AND REGULATIONS
MISS NEBRASKA JOB'S DAUGHTER PAGEANT
JOB'S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE I
TITLE**

Section 1.

- (a) The Daughter selected shall be known as Miss Nebraska Job's Daughter.

**ARTICLE II
OBJECT**

Section 1.

- (a) Miss Nebraska Job's Daughter is a representative of Job's Daughters International for the purposes of promoting the interest, welfare and growth of the Order; bringing the Daughters of all Nebraska Bethels into a closer relationship with each other and the Grand Guardian Council of Nebraska, Inc.; and serving as a Daughter public relations emissary to adult organizations of the Masonic family and the public in general.
- (b) She shall serve as hostess for the events of the Miss Nebraska Job's Daughter selection process at the Annual Session of the Grand Guardian Council of Nebraska, Inc. the following year.
She shall prepare and present remarks about her year as Miss Nebraska Job's Daughter at the next Grand Session.
She shall accompany the Grand Guardian to Supreme Session to compete in the Miss International Pageant representing Nebraska Job's Daughters.
- (c) She shall accompany the Grand Guardian to her official visitations to Nebraska Bethels as often as possible, presenting appropriate remarks to the Members.
- (d) She shall attend and participate in state workshops, assisting the Grand Guardian as needed.
- (e) She shall work with the Daughter HIKE Coordinators and HIKE Committee in promoting HIKE activities and presentations in the State of Nebraska.
- (f) She may conduct a community service project to promote the Hearing Impaired Kids Endowment (HIKE) with the assistance and on behalf of the Nebraska Job's Daughters and with the permission of the Grand Guardian
- (g) She shall perform other duties as requested by the Grand Guardian.

ARTICLE III SUPERVISION

Section 1.

- (a) Miss Nebraska Job's Daughter shall be under the general supervision of the Grand Guardian.
- (b) The conduct of Miss Nebraska Job's Daughters shall be in accordance with the teachings and principles of our Order, subject to the authority of the Grand Guardian.
- (c) When traveling, Miss Nebraska Job's Daughter shall be accompanied where possible by a chaperone that shall be in charge of her care.
- (d) If this chaperone is not her parent or legal guardian, a medical release form shall be provided, listing the following.
 - (1) Any medical conditions
 - (2) Any medication currently taken
 - (3) Authorization for the chaperone to arrange emergency medical treatment
 - (4) Name and policy number of health insurance
 - (5) Telephone number at which parent(s) or legal guardian(s) can be reached at all times
 - (6) The medical release form or a copy shall be in the possession of the chaperone at all times.
- (e) The adult volunteers of Job's Daughters International will arrange the details of travel. At times, the Daughter may be traveling alone, without a chaperone. Where practical, an adult will drop off or pick up the Daughter at an airport or other common carrier.
- (f) Miss Nebraska Job's Daughter shall provide the Grand Guardian and the Associate Grand Guardian with a copy of her itinerary for approval.
- (g) When wearing her cape and crown she shall wear a suitable long dress or formal.
- (h) The parent(s) or legal guardian(s) acknowledges and consents to these guidelines of supervision.
- (j) A copy of the Guidelines for Supervision shall be signed by the Daughter and the Daughter's parent(s) or legal guardian(s) and placed on file with the Grand Secretary with a copy for the Grand Guardian and the Associate Grand Guardian.

ARTICLE IV QUALIFICATIONS

Section 1.

- (a) Miss Nebraska Job's Daughter shall be a young woman who possesses a thorough knowledge of the Order, dignity, poise, charm, good manners and that intangible quality called personality. She must be able to meet the public, speak extemporaneously and represent the Order with dignity and youthful charm.

Article V ELIGIBILITY

Section 1. Contestant

- (a) A Daughter must be a member in good standing in her Bethel and be at least sixteen (16) years of age but not yet twenty (20) years of age at the time of the International pageant. Each Daughter and her parent(s) or legal guardian(s) shall sign a consent form. A Daughter will be eligible to compete in only two pageants for the title of Miss Nebraska Job's Daughter. The contestant may not be a Grand Bethel Officer or Grand Bethel Representative because of conflicts in the schedule of the Annual Session of the GGC of Nebraska, Inc.
- (e) The contestant may compete in team ritual competitions but not individual ritual competitions due to scheduling conflicts.
- (f) A Daughter who has already held the title of Miss Nebraska Job's Daughter may not compete in subsequent Pageants.
- (g) A Daughter who as already held the title of Miss Nebraska Congeniality may not compete in subsequent Pageants.
- (h) A Daughter who has held the title of Grand Bethel Honored Queen may not compete in the Miss Nebraska Job's Daughter Pageant.

Section 2. Individual Bethels

- Each Bethel in the state of Nebraska shall have the right to send one Daughter to compete in the Miss Nebraska Job's Daughter Pageant. The members of each Bethel may select a candidate to represent their Bethel in a manner approved by the Executive members of the Bethel Guardian Council.
- (c) The Miss Nebraska Job's Daughter Pageant Committee, with the consent of the Grand Guardian will be responsible for determining the amount of the pageant fee. The Committee will also determine the amount of monies to remain with the Bethel and the amount to go to the GGC of Nebraska, Inc. to help defray the pageant costs. Each contestant and/or Bethel will obtain a Patron's list to help to defray the costs for the candidate. The Bethel and/or candidate Patrons' list will be provided to the Pageant Committee to be included in the Pageant program. An award will be given for most Patrons per capita in a Bethel.

ARTICLE VI SELECTION

Section 1. General

Miss Nebraska Job's Daughter shall be selected by a competition at a pageant to be held in conjunction with the Annual Session of the GGC of Nebraska, Inc.

The administration, production and direction of the pageant is the responsibility of the Miss Nebraska Job's Daughter Pageant Committee.

The Pageant Committee will select judges. At least three (3) judges will conduct the judging. They will not have an affiliation to any contestant.

In the event of a tie, it will be broken by a vote of the judges.

Section 2. Requirements for Judging

Written Test.

The test will consist of a written examination based on a general knowledge of JDI and the Ritual.

(b) Ritual Recitation (oral).

The recitation will be given in Bethel robe and complete regalia.

The Daughter will recite a messenger's lecture as selected by the Pageant Committee. Judging will be based on accuracy and presentation.

(3) Robe with white cord and other official regalia will be inspected for conformity to rules and regulations either before or after the recitation, not during.

Interview.

Each contestant will have a private interview with a panel of Pageant judges. This interview will be a minimum of five (5) minutes in length, but may be extended if the schedule allows.

Judges will have received a fact sheet on each contestant.

The Daughter will be judged on her personality, diction, sincerity, manners, adaptability to the situation, and the general impression she makes.

Stage Appearance.

The dress will be an evening gown in keeping with Miss International Job's Daughter Pageant rules.

Judging will encompass the total picture the contestant presents, considering her personality, posture, grace of movement and personal grooming.

Semifinalists will be judged not only on the response to a question, but on the overall impression the contestant makes as she responds.

(e) The requirements for judging shall be weighted in accordance with the percentages used at the Miss International Job's Daughters pageant at which the Nebraska representative shall compete. In the event that the Miss International Job's Daughters pageant committee does not timely release this information, the requirements for the Miss Nebraska Job's Daughters pageant shall total 100 points and shall be weighted in the following order of importance: personal interview, written test, ritual recitation, stage presence and robe inspection.

ARTICLE VII SUCCESSION

Section 1.

- (a) In the event Miss Nebraska Job's Daughter cannot fulfill her term, the first (1st) runner-up will become Miss Nebraska Job's Daughter. If unable to accept, selection shall be made in succession from the runners-up.
- (b) A Miss Nebraska Job's Daughter who marries or becomes pregnant while reigning shall forfeit her title.
- (c) In the event Miss Nebraska Job's Daughter is chosen as Miss International Job's Daughter, she shall forfeit her state title and position. Selection of the new Miss Nebraska Job's Daughter shall be made in succession from the runners-up of the Miss Nebraska Job's Daughter Pageant at which she was named.

ARTICLE VIII MISS NEBRASKA CONGENIALITY

Section 1. Title

- (a) The Pageant Committee, with the approval of the Vice Grand Guardian, may choose to select a candidate to serve as Miss Nebraska Congeniality
- (b) The Daughter selected shall be known as Miss Nebraska Congeniality.

Section 2. Object

- (a) Miss Nebraska Congeniality is a representative of Job's Daughters International for the purpose of promoting interest, welfare and growth of the Order, promoting friendship among Members and serving in other areas to be determined by the Grand Guardian.
- (b) She shall attend the Miss Nebraska Job's Daughter Pageant at the Annual Session of the Grand Guardian Council the following year and participate as requested by the Grand Guardian and Miss Nebraska Job's Daughter Committee.
- (c) She shall work with the Spirit Ambassadors and the Spirit Ambassador Committee to promote friendship and good will between Members and Bethels in Nebraska.

Section 3. Supervision

- (a) Miss Nebraska Congeniality shall be under the general supervision of the Grand Guardian.
- (b) The conduct of Miss Nebraska Congeniality shall be in accordance with the teachings and principles of our Order, subject to the authority of the Grand Guardian.
- (c) When traveling, Miss Nebraska Congeniality shall be accompanied where possible by a chaperone that shall be in charge of her care.

- (d) If this chaperone is not her parent or legal guardian, a medical release form shall be provided, listing the following:
 - (1) Any medical conditions
 - (2) Any medication current taken
 - (3) Authorization for the chaperone to arrange emergency medical treatment
 - (4) Name and policy number of health insurance
 - (5) Telephone number at which parents(s) or legal guardian(s) can be reached at all times
 - (6) The medical release form or a copy shall be in the possession of the chaperone at all times
- (e) The adult volunteers of Job's Daughters International will arrange the details of travel. At times, the Daughter may be traveling alone, without a chaperone. Where practical, an adult will drop off or pick up the Daughter at an airport or other common carrier.
- (f) Miss Nebraska Congeniality shall provide the Grand Guardian and the Associate Grand Guardian with a copy of her itinerary for approval.
- (g) When wearing her sash, she shall wear a suitable long dress or formal.
- (h) The parent(s) or legal guardian(s) acknowledges and consents to these guidelines of supervision.
- (i) A copy of the Guidelines of Supervision shall be signed by the Daughter and the Daughter's parent(s) or legal guardian(s) and placed on file with the Grand Secretary, with a copy for the Grand Guardian and the Associate Grand Guardian.

Section 4. Eligibility

- (a) Any contestant in the Miss Nebraska Job's Daughter Pageant is eligible for the title of Miss Nebraska Congeniality. A contestant may make known to the Miss Nebraska Job's Daughter Committee her desire not to be considered for the title of Miss Nebraska Congeniality without the knowledge of the other contestants.

Section 5. Selection

- (a) Miss Nebraska Congeniality shall be selected by a vote of the contestants in the Miss Nebraska Job's Daughter Pageant. Ballots shall be marked so contestants may not vote for themselves.
- (b) In the event of a tie, each member of the judging team will cast a vote for Miss Nebraska Congeniality.
- (c) In the event the candidate selected as Miss Nebraska Congeniality is also selected as Miss Nebraska Job's Daughter, the title of Miss Nebraska Congeniality will be awarded to the candidate receiving the second-most votes.
- (d) In the event the Miss Nebraska Job's Daughter is chosen Miss International Job's Daughter or if for any other reason the Miss Nebraska Job's Daughter cannot fulfill her term, and the Miss Nebraska Congeniality is the first (1st) runner-up, the duties of the Miss Nebraska Congeniality with the Spirit Ambassadors will pass in succession to the next runner-up in the Miss Nebraska Job's Daughter Pageant at which she was named. The Daughter named as Miss Nebraska Congeniality will be known as a former Miss Nebraska Congeniality and the runner-up will be known as Spirit Ambassador Coordinator.

ARTICLE IX
MISS NEBRASKA JOB'S DAUGHTER COMMITTEE

Section 1. Members

- (a) The membership of this committee shall be made up of three (3) members selected by the Grand Guardian.

Section 2. Duties of the Committee

- (a) The authority and duties of this committee shall encompass the total administration, including promotion and production of the Miss Nebraska Job's Daughter Pageant and the following.
- (1) Send information and registration forms to all Bethels within the state
 - (2) Send questionnaires for personal information to all contestants.
 - (3) Prepare question(s) for semifinalists.
 - (4) Obtain judges for the pageant.
 - (5) Instruct judges on all aspects of the competition.
 - (6) Obtain a Master or Mistress of Ceremonies for the Pageant and inform him/her of the committee's desires regarding production of the pageant.
 - (7) Determine the pageant registration fee, with consent of the Grand Guardian, bearing in mind that the pageant is self-supporting.
 - (8) Provide identification for the contestants: badges, sashes or whatever the committee designs.
 - (9) Provide a sash, crown and flower(s) for the new Miss Nebraska Job's Daughter.
 - (10) Provide a special gift for the semifinalists.
 - (11) Provide a crown and sash for Miss Nebraska Congeniality, if the selection of a Miss Nebraska Congeniality is approved by the Vice Grand Guardian.
 - (12) Provide suitable mementos for each contestant.
 - (13) Provide a luncheon for all contestants, the judges, the Master/Mistress of Ceremonies and Miss Nebraska Job's Daughter.
 - (14) Provide appropriate printed programs for the Pageant.
 - (15) Provide awards for Patrons competition.

**RULES AND REGULATIONS
GRAND BETHEL OF NEBRASKA
JOB’S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC**

**ARTICLE I
NAME**

Section 1.

- (a) The name of the organization shall be the Grand Bethel of Nebraska, Job’s Daughters International.

**ARTICLE II
OBJECT**

Section 1.

- (a) The object of the Grand Bethel of Nebraska shall be:
 - (1) To cherish and preserve the ideals and principles of Job's Daughters.
 - (2) To promote the interest, welfare and growth of the order.
 - (3) To hold the interest of experienced members giving them the responsibility of the Grand Bethel with proper supervision, and
 - (4) To provide a goal toward which to strive when the years of active service in subordinate Bethels has ended.

**ARTICLE III
OFFICERS AND SELECTION PROCESS**

Section 1. Officers

- (a) The Grand Bethel shall consist of nineteen (19) officers and one or more representatives to each state, province, territory or country wherein Job’s Daughters International is organized.
- (b) The offers are to have the same titles of those who serve in subordinate Bethels, but the title "Grand Bethel" shall precede the title of each Grand Bethel Officer and Grand Bethel Representative.

Section 2. Selection Process

- (a) The Executive members of each BGC are entitled to submit the name of one Bethel member whose record in their judgment shall entitle her to have her name submitted for a Grand Bethel Officer. The name is to be used in drawing for eighteen (18) Grand Bethel Officers (Grand Bethel Musician omitted) and the Grand Bethel Representatives in Nebraska.

- (b) Each Bethel Guardian Council is also entitled to submit the name of one Bethel member (not necessarily Past Honored Queen) who plays a musical instrument well to be considered for Grand Bethel Musician. The Grand Bethel Committee shall select music to be performed by the Bethel members submitted for this office. The Bethel Guardian Committee also shall appoint no fewer than two persons who will listen to the Bethel members submitted for this office as they perform the music. These personnel shall determine all who qualify according to the criteria established by the Grand Bethel Committee. The Bethel members shall have their names drawn at the time of the selection of Grand Bethel Officers.
- (c) The Executive members of each BGC are also entitled to submit the name of one Bethel member (not necessarily Past Honored Queen, Honored Queen, Senior Princess or Junior Princess) who would like to correspond with Bethels in other states, provinces, territories or countries to be used only for the drawing of Grand Bethel Representatives.
- (d) The Executive members of each BGC are also entitled to submit the name of one Bethel member to be drawn as an alternate if insufficient names are submitted for Grand Bethel Representatives.
- (e) The Executive members of each BGC shall determine the method of selecting the name(s) to be submitted for the drawings for Grand Bethel Officers and Grand Bethel Representatives.
- (f) If the name is submitted for the office of Grand Bethel Honored Queen, Grand Bethel Senior Princess, Grand Bethel Junior Princess, Grand Bethel Guide and Grand Bethel Marshal, she shall be selected from the Bethel's Past Honored Queens and Honored Queens who are sixteen (16) years of age or older and have not reached their majority at the time of the drawing and who are in good standing with the Bethel.
 - (1) A Daughter will be eligible to submit in only two drawings for the office of Grand Bethel Honored Queen.
 - (2) The Grand Bethel Committee shall select the Honored Queen's lecture to be performed by the Bethel members submitted for the office of Grand Bethel Honored Queen. The Bethel Guardian Council shall also appoint no fewer than two persons who will listen to the Bethel members submitted for this office as they recite. These persons shall determine all who qualify according to the criteria established by the Grand Bethel Committee. The Bethel members qualifying shall have their names drawn at the time of the selection of the Grand Bethel Honored Queen.
- (g) If a name is not submitted for one of the offices identified in paragraph (f) hereinabove, a name may be submitted for all other Grand Bethel offices (except Grand Bethel Musician) who are fifteen (15) years of age or older at the time of the drawing and who are in good standing with the Bethel.
- (h) If the name(s) is not submitted does/do not meet these requirements. The Bethel Guardian shall be notified by the Grand Bethel Committee Chairman. After notification, the Executive member of each Bethel Guardian Council have seven (7) days from receipt to deliver or mail to the Grand Bethel Committee Chairman qualifying name(s). No names submitted after the deadline will be considered.
- (i) To be eligible for an office, the names and addresses of the members selected by the Executive BGC must be delivered on the one hand, or mailed and postmarked on the other hand to the Chairman of the Grand Bethel Committee no later than the deadline set by the Grand Bethel Committee.
- (j) Members whose names are submitted for the drawing from Grand Bethel Honored Queen shall indicate on the application form whether they would accept the office of Grand Bethel Honored Queen if drawn. If they indicate they would not serve in that office, their name will not be included in the drawing for that office, but will be included in drawings for subsequent offices.

- (k) Each Bethel shall have an equal opportunity to have a member's name drawn for a Grand Bethel Officer or Representative. Members may decline a position. If they decline, their names will be included in all remaining drawings until a position is accepted.
- (l) The first (1st) position to be drawn shall be that of Grand Bethel Honored Queen.
- (m) The second (2nd) through fifth (5th) drawings shall be for the remaining Grand Bethel Line Officers in the following order: Grand Bethel Senior Princess, Grand Bethel Junior Princess; Grand Bethel Guide and Grand Bethel Marshal.
- (n) The sixth (6th) through eighteenth (18th) drawing shall be for the remaining Grand Bethel offices in the following order: Grand Bethel Chaplain, Grand Bethel Recorder, Grand Bethel Treasurer, Grand Bethel Librarian, Grand Bethel First Messenger, Grand Bethel Second Messenger, Grand Bethel Third Messenger, Grand Bethel Fourth Messenger, Grand Bethel Fifth Messenger, Grand Bethel Senior Custodian, Grand Bethel Junior Custodian, Grand Bethel inner Guard and Grand Bethel Outer Guard.
- (o) The nineteenth (19th) drawing shall be for the position of Grand Bethel Musician.
- (p) After the Grand Bethel offices have been filled, names will be drawn for Grand Bethel Representatives. All remaining names submitted for Grand Bethel offices shall be drawn for Grand Bethel Representatives before any other names are drawn.
- (q) Names submitted for Grand Bethel Representatives will then be drawn until Grand Bethel Representatives are assigned to all states, provinces, territories and countries under a Job's Daughters jurisdiction. The Grand Bethel Committee may provide more than one Grand Bethel Representative to those states, provinces, territories and countries that have a large number of Bethels.
- (r) If insufficient names are submitted to fill all Grand Bethel Officer or Grand Bethel Representative positions, the Grand Bethel Committee shall then include the names of alternatives submitted by the Executive members of the BGC.
- (s) Members who accept a Grand Bethel position shall be present at the drawing to accept the office, and shall be present at Grand Bethel Installation.
- (t) All Grand Bethel Officers (except Grand Bethel Representatives) shall not serve two consecutive years.
- (u) A Daughter who has held the title of Grand Bethel Honored Queen shall not submit her name for the Grand Bethel Honored Queen drawing.
- (v) A Daughter who has held the title of Miss Nebraska Job's Daughter shall not submit her name for the Grand Bethel Honored Queen drawing.
- (w) A Daughter who has held the title of Miss Nebraska Congeniality shall not submit her name for the Grand Bethel Honored Queen drawing.

ARTICLE IV DUTIES OF OFFICERS

Section 1. Grand Bethel Officers

- (a) The Grand Bethel Honored Queen shall preside over all meetings of the Grand Bethel, supervise its affairs and promote the good of the Order. She shall also submit a written report at the Annual Session about her year as Grand Bethel Honored Queen.
- (b) The other Grand Bethel officers shall promote the good of the Order.

Section 2. Grand Bethel Representatives

- (a) The Grand Bethel Representatives shall assist Bethel members to promote the growth and welfare of the Order and correspond with Bethels of other jurisdictions, giving and requesting information to be compiled into a report to be given at the next Grand Bethel meeting.

Section 3. Reports

- (a) Reports of activities from Grand Bethel Officers and Grand Bethel Representatives may be given at the Grand Bethel meeting with the approval of the Grand Bethel Committee.

**ARTICLE V
TERM OF OFFICE**

Section 1.

- (a) Grand Bethel Officers and Representatives will serve from the time of Installation until the next Grand Bethel Installation.

**ARTICLE VI
MEMBERSHIP**

Section 1.

- (a) All active members of Job's Daughters in Nebraska who are in good standing with their Bethels are members of the Grand Bethel of Nebraska.

**ARTICLE VII
MEETINGS**

Section 1.

- (a) The Grand Bethel Annual Meeting shall be held during the Annual Session of the Grand Guardian Council of Nebraska, Inc. on the day(s) and at the locations(s) designated by the Grand Guardian Council of Nebraska, Inc.

**ARTICLE VIII
FINANCES**

Section 1.

- (a) Each year sufficient monies for Grand Bethel will be advanced to the Grand Bethel Committee by the Finance Committee of the Grand Guardian Council of Nebraska, Inc.

**ARTICLE IX
GRAND BETHEL COMMITTEE**

Section 1.

- (a) The Grand Guardian shall appoint three (3) adults who are members of the Grand Guardian Council of Nebraska, Inc. to serve as the Grand Bethel Committee. The Grand Guardian shall also appoint the Chairman.

**ARTICLE X
SUPERVISION**

Section 1.

- (a) All activities of the Grand Bethel shall be under the supervision of the Grand Bethel Committee in consultation with the Grand Bethel Honored Queen and subject to the approval of the Grand Guardian.

**ARTICLE XI
VACANCIES**

Section 1.

- (a) It shall be the duty of the Executive members of each Bethel Guardian Council to appoint a pro-tem officer from the Bethel to fill any vacancy of a Grand Bethel Officer or Grand Bethel Representative who is unable to complete her term.
- (b) If no Bethel member is available to serve as a pro-tem Grand Bethel Officer or Grand Bethel Representative, the Bethel Guardian shall notify the Grand Bethel Committee Chairman thirty (30) days before the Annual Session of the Grand Guardian Council of Nebraska, Inc. of such fact. The Grand Bethel Committee Chairman will fill the vacancy

**ARTICLE XII
REPORTS**

Section 1.

- (a) The Chairman of the Grand Bethel Committee shall give a report of the activities of the Committee at the Grand Guardian Council of Nebraska, Inc. meeting.

**ARTICLE XIII
AMENDMENTS**

Section 1.

- (a) Amendments to the Rules and Regulations of the Grand Bethel may be made at any Annual Meeting of the Grand Bethel by a two-third (2/3) affirmative vote of the members present and voting, and subject to a two-third (2/3) vote of approval by the Grand Guardian Council of Nebraska, Inc.
- (b) Amendments may be proposed by a Grand Bethel member by submitting same in writing to the Grand Secretary no later than seventy-five (75) days prior to the Annual Meeting of the Grand Bethel. The Grand Secretary shall submit all proposed amends to the Grand Bethel Rules and Regulations to the Jurisprudence Committee of the Grand Guardian Council of Nebraska, Inc. no later than sixty (60) days prior to the Annual Meeting of the Grand Bethel. Upon approval of the Jurisprudence Committee, the Grand Secretary shall distribute no later than forty-five (45) days before the Annual Meeting of the Grand Bethel such amendments to each Bethel Guardian for review by each Bethel member.
- (c) Proposed amendments shall be submitted in a form required for proposed amends to the Grand Guardian Council of Nebraska, Inc. Manual of Rules and Regulations. (See Bylaws, Grand Guardian Council of Nebraska, Inc., Article XI, Section 1 (g))

**SUPPLEMENT TO THE SUPREME
RULES AND REGULATIONS
DEGREE OF ROYAL PURPLE
JOB'S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

HISTORY: The Degree of Royal Purple is the result of the dream of the late Ellen Stinson Arnick, PHQ of Wyoming and PSBHQ. Ellen and a group of Nebraska Job's Daughters determined the guidelines for nomination and developed the ceremony for the conferring of the degree. The first degrees were awarded at the Nebraska GGC Session in June of 1974. Mrs. Arnick was the first individual to receive the degree. The degree was first conferred upon Daughters under Supreme Jurisdiction at the 1977 SGC Session in Hershey, PA.

**ARTICLE I
TITLE**

Section 1.

- (a) A Majority Member who is chosen to receive this honor shall be known as a recipient of the Degree of Royal Purple.

**ARTICLE II
OBJECT**

Section 1.

- (a) The Degree of Royal Purple is awarded in recognition of outstanding and dedicated service by a Majority Member to JDI. It is intended to recognize a Majority Member who has given to the Order in a capacity above and beyond the normal call of duty: an outstanding contributor to the organization.

**ARTICLE III
QUALIFICATIONS**

Section 1.

- (a) The Daughter must be a Majority Member.
- (1) The Majority Member to be eligible for the Degree shall have served a minimum of five (5) years on either the Executive or Associate Bethel Guardian Council and have made an outstanding contribution to the Bethel Guardian Council above and beyond the usual BGC responsibilities.
- (b) Service as a Bethel Majority member shall not be considered in making the selection.
- (c) Service to other Masonic organizations and to the community are support material only; specific criteria is for outstanding service to the Order.

**ARTICLE IV
ELIGIBILITY**

Section 1.

- (a) The nominee must be a Majority Member of JDI.
- (b) At the time of nomination she must be at least twenty five (25) years of age.

**ARTICLE V
NOMINATION AND SELECTION**

Section 1. Nomination

- (a) Nominations shall be made by Executive Members of the BGC without the knowledge of the nominee.
- (b) Nomination shall include specific examples of outstanding service to the order. In addition to the nomination, recommendations from four (4) adults, not related to the nominee, who have first-hand knowledge of her contribution to the Order, shall be submitted.
- (c) Nominees who have been with the Bethel for less than four (4) years require additional recommendations from their previous Bethel and/or Jurisdiction.
- (d) Nomination may be by the nominee's home Bethel or by a Bethel to which she has contributed outstanding service to merit the nomination.
- (e) The Bethel Guardian must complete a special nomination form provided on request from the Grand Secretary.
- (f) Nomination and recommendation forms shall be forwarded to the Grand Secretary by February 1 of the nominating year. The Grand Secretary shall record all names, addresses, phone numbers and Bethel numbers for all nominees and forward all forms to the Chairman of the Degree of Royal Purple Committee for consideration.

Section 2. Selection

- (a) The members of the Committee shall review the nomination and recommendations. A majority shall be necessary to approve (or disapprove) the nomination. The decision of the Committee shall be final.
- (b) The recipient and the Bethel Guardian Council shall be notified of her selection by the Committee Chairman on or before April 1. The recipient shall not know of her nomination or her selection until that time.

**ARTICLE VI
CONFERRING OF DEGREE**

Section 1.

- (a) The recipient shall attend the Annual Session of the Grand Guardian Council within three (3) years of her selection to receive the award in a ceremony presented by the Grand Bethel Officers.
- (b) In the event that it is absolutely impossible for the recipient to attend the Annual Session, other arrangements for presentation of the Degree may be made by the Grand Guardian.
- (c) A fee amounting to the current cost of the Supreme Guardian Council's approved medallion shall be paid by the recipient's family, a Bethel or anyone else who wishes to contribute. Payment made to the Grand Guardian Council must be sent to the Chairman of the Degree of Royal Purple Committee by May 1.
- (d) The Grand Guardian Council of Nebraska, Inc. shall be responsible for providing the recipient with a rose, a certificate and for having the name, date of ceremony and the name of the Jurisdiction engraved on the reverse side of the medallion.
- (e) The Chairman of the Committee shall cooperate with the Grand Bethel Guardian, who will oversee the Grand Bethel Officers in the conferring of the Degree.

**ARTICLE VII
DEGREE OF ROYAL PURPLE COMMITTEE**

Section 1. Members

- (a) The Degree of Royal Purple Committee is appointed by the Grand Guardian (see B-GGCN, Article IV, section 4),

Section 2. Duties of the Committee

- (a) The duties of this Committee shall be to:
 - (1) Publicize the Degree of Royal Purple by distributing information to the Bethels under Supreme and the Supreme Deputies regarding the nomination process.
 - (2) Distribute nomination forms when requested.
 - (3) Receive nominations and recommendations from the Executive Members of Bethel Guardian Councils under Supreme.
 - (4) Determine the recipient(s) of the award in accordance with the eligibility as outlined in Article III, IV and V.
 - (5) Make arrangements for the conferral of the degree at Annual Session of the SGC.
 - (6) Maintain a permanent file which the Chairman shall turn over to his/her successor.
 - (7) Destroy all nominations and recommendations following determination of the recipient(s)

**RULES AND REGULATIONS
LILY OF THE VALLEY AWARD
JOB’S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC**

**ARTICLE I
TITLE**

Section 1.

- (a) A Daughter who is chosen to receive this honor shall be known as a Recipient of the Lily of the Valley Award.

**ARTICLE II
OBJECT**

Section 1.

- (a) The Lily of the Valley Award is in recognition of Daughters who continue to show an active support in their Bethel and/or another Bethel and Job’s Daughters International by unselfish efforts and commitment, even though not holding office of Honored Queen.

**ARTICLE III
QUALIFICATIONS**

Section 1.

- (a) To be nominated for the Lily of the Valley Award a Daughter shall have made major contributions to the good of Job’s Daughters International.
- (b) Service as an Honored Queen shall not be considered in making the selection.
- (c) Service to the community is support material only; a specific criteria is for outstanding service to Job’s Daughters International.

**ARTICLE IV
ELIGIBILITY**

Section 1.

- (a) The nominee shall be an active member of Job’s Daughters International or Majority Member of Job’s Daughters International.
- (b) The Daughter shall be a minimum of nineteen (19), as of March 1 of the year of nomination, and a maximum of twenty-three (23), as of March 1 of the year of nomination.

**ARTICLE V
NOMINATION AND SELECTION**

Section 1.

- (a) Nomination for the Lily of the Valley Award shall be by a Bethel Guardian Council that is familiar with the accomplishments of the Daughter who is being nominated.
 - (1) Bethel Guardian Council members may suggest a nomination to the Executive Bethel Guardian Council.
 - (2) Daughters may suggest a nomination to the Bethel Guardian Council.
- (b) To be nominated a Daughter must meet the following requirements:
 - (1) Regular attendance at Bethel meetings.
 - a Regular attendance will be interpreted as fourteen (14) meetings per year for three (3) years, if attending high school.
 - b Regular attendance will be interpreted as seven (7) Bethel meetings and/or activities per year for three (3) years, if attending college (these need not be at the Bethel of which the Daughter is a member).
 - (2) Attendance at Grand Session for three (3) years while between the ages of sixteen (16) and twenty (20).
 - (3) Attendance of two (2) State Workshops while between the ages of sixteen (16) and twenty (20).
 - (4) Attendance at one (1) additional statewide activity while between the ages of sixteen (16) and twenty (20), if one is scheduled and held.
- (c) The nomination and application forms shall be available on the Nebraska website or from the Grand Secretary.
- (d) Each nomination shall be accompanied by:
 - (1) Written proof of the requirements, signed by the Bethel Guardian sponsoring the activity. One (1) written recommendation from an Executive Member of the Bethel Guardian Council other than a relative of the nominee making the nomination who is knowledgeable of the Daughter's qualifications to receive the Lily of the Valley Award.
 - (2) Three (3) written recommendations from three (3) adults (other than relatives) who are knowledgeable of the Daughter's qualification to receive the Lily of the Valley Award.
- (e) Nomination may be made by the nominee's home Bethel, but a Bethel to which she has contributed outstanding service to merit the nomination or a combination of Bethels.
- (f) Completed nominations and recommendation forms must be sent to the Chairman of the Lily of the Valley award Committee by March 1.
- (g) A fee amounting to the cost of the medallion (check with the Chairman of the Lily of the Valley Committee) shall be paid by the recipient's family, the nominating Bethel or anyone else who wishes to contribute. Payment shall be made to the Chairman of the Lily of the Valley Award Committee and submitted with the nomination, March 1. If the Lily of the Valley Award is denied, the fee will be returned.

**ARTICLE VI
CONFERRING OF AWARD**

Section 1.

- (a) The recipient shall attend the Annual Session of the Grand Guardian Council within three (3) years of her selection to receive the Lily of the Valley Award.
- (b) In the event that it is absolutely impossible for the recipient to attend an Annual Session of the Grand Guardian Council, other arrangements for presentation of the Lily of the Valley Award may be made by the Grand Guardian and the Lily of the Valley Award Committee.
- (c) The Lily of the Valley Award Committee shall be responsible for providing the Grand Bethel Committee with a lily of the valley (flower), Certificate of Merit and a Lily of the Valley Medallion having the recipient's name, the date of the ceremony and "NEBRASKA" engraved on the reverse side of the medallion.
- (d) The cost of the engraving of the medallion, the lily of the valley (flower) and the Certificate of Merit will be paid for by the Nebraska Grand Guardian Council.
- (e) The Chairman of the Lily of the Valley Award Committee shall cooperate with the Chairman of the Grand Bethel Committee, who will oversee the Grand Bethel Officers in the conferring of the Lily of the Valley Award.

**ARTICLE VII
LILY OF THE VALLEY AWARD COMMITTEE**

Section 1. Members

- (a) The Lily of the Valley Award Committee is appointed by the Grand Guardian — B-GGCN Article IV, Sec. 4 (j).

Section 2. Duties of the Chairman

- (a) The duties of the Chairman shall be to:
 - (1) Publicize the Lily of the Valley Award by distributing information to the Nebraska Bethels regarding the nomination process.
 - (2) Distribute nomination forms when requested.
 - (3) Check with the Grand Secretary regarding the price of the Lily of the Valley medallion no later than January 15.
 - (4) Receive nominations and recommendations from Executive Members of the Bethel Guardian Council.
 - (5) Determine the recipient(s) of the Lily of the Valley Award in accordance with the eligibility as outlined in Article I, III and IV.
 - (6) Notify the Bethel Guardian of the acceptance or non-acceptance of the Bethel's nominee(s) by letter, postmarked no later than May 1.
 - a. Bethel Guardian shall be responsible to have recipient(s) of the Lily of the Valley Award attend Grand Session within three (3) years for the conferring of the Lily of the Valley Award

- (7) Notify the recipient by letter, postmarked no later than May 1 of her acceptance or non-acceptance to receive the Lily of the Valley Award.
 - a. If accepted the recipient will be notified the date of the Lily of the Valley Award will be conferred in a ceremony presented by the Grand Bethel Officers at the Annual Session of the Grand Guardian Council.
- (8) Notify the Chairman of the Grand Bethel Committee of the name(s) of the recipient(s) of the Lily of the Valley Award no later than May 15.
- (9) Notify the Grand Guardian of the names(s) of the recipient(s) of the Lily of the Valley Award no later than May 15.
- (10) Maintain a permanent file which he/she shall turn over to his/her successor.
- (11) Destroy all nominations and recommendations following determination of the recipient(s).

**MANUAL OF RULES AND REGULATIONS
NEBRASKA DAUGHTER HIKE COORDINATORS
JOB’S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC.**

**ARTICLE I
TITLE**

Section 1

- (a) The Daughter selected shall be known as Daughter HIKE Coordinator.

**ARTICLE II
OBJECT**

Section 1

- (a) The Daughter HIKE Coordinator is a representative of Nebraska Job’s Daughters for the purpose of promoting the philanthropy of Job’s Daughters International.

**ARTICLE III
QUALIFICATIONS**

Section 1

- (a) The Daughter HIKE Coordinator shall be a young woman who possesses a general knowledge about HIKE and the goals of HIKE Fund, Inc.
- (b) A Daughter must be a member in good standing in her Bethel and be at least ten (10) years of age, but not yet (20) twenty years of age at the time of the Annual Grand Session.
- (c) The candidate must attend the Grand Session the year they participate in competition.
- (d) The candidate must be able to meet the public, have time to attend HIKE activities and presentations, and have ideas to promote HIKE in the community while representing all Nebraska Job’s Daughters.

**ARTICLE IV
SELECTION PROCESS**

Section 1

- (a) There shall be four (4) Daughter HIKE Coordinators representing Nebraska Job's Daughters.
- (b) All four (4) Daughters will have the same title of “Daughter HIKE Coordinator”.

Section 2

- (a) Each Bethel shall have the privilege to submit one (1) Daughter's name as a candidate for the position of Daughter HIKE Coordinator with the approval of the Bethel Guardian Council.
- (b) A Daughter selected as the Daughter HIKE Coordinator may not serve in another “Grand” position, such as Grand Bethel Officer, Grand Bethel Representative, Miss Nebraska Job's Daughter or Spirit Ambassador during the same year.
- (c) The candidate’s application and permission forms must be sent to the HIKE Committee Chairman. Entries postmarked later than the deadline will be disqualified.

**ARTICLE V
DUTIES AND RESPONSIBILITIES**

Section 1

- (a) She shall attend the Grand Bethel Officer workshop.
- (b) She shall work with the HIKE Committee and the Miss Nebraska Job's Daughter on a promotion plan for the year.
- (c) She shall attend HIKE presentations whenever possible, as well as HIKE activities in her area.
- (d) She shall promote HIKE in her community with news articles, correspondence, and public appearances.
- (e) She shall work with her Bethel or other organizations with fundraising activities.
- (f) She shall attend, if possible, either the High-Plains HIKE, or the Mid-America HIKE.
- (g) If attending the Supreme Session, she will attend the HIKE workshop and/or other HIKE functions.

**ARTICLE VI
SUPERVISION**

Section 1

- (a) The Daughter HIKE Coordinator shall be under the general supervision of the HIKE Committee and the Grand Guardian.

**ARTICLE VII
TERM OF OFFICE**

Section 1

- (a) The Daughter HIKE Coordinator will serve for a term of one (1) year.
- (b) A Daughter may be a Coordinator for two (2) years. However, she must resubmit an application for consideration on a second-year term.

**RULES AND REGULATIONS
NEBRASKA SPIRIT AMBASSADORS
JOB’S DAUGHTERS INTERNATIONAL
GRAND GUARDIAN COUNCIL OF NEBRASKA, INC**

**ARTICLE I
TITLE**

Section 1

- (a) The Daughter selected shall be known as a Spirit Ambassador.

**ARTICLE II
OBJECT**

Section 1

- (a) The Spirit Ambassador Program is for young members who will generate enthusiasm and spirit among the Nebraska Job's Daughters, and promote membership and participation in their assigned Bethels.

**ARTICLE III
QUALIFICATIONS**

Section 1

- (a) The Daughter shall be a member in good standing in her Bethel between the ages of ten (10) and fourteen (14) — must not be over fourteen (14) years of age by the Annual Grand Session competition year.
- (b) The candidate shall be a Job's Daughter elected by the members of her Bethel to represent them (only one (1) candidate per Bethel).
- (c) The candidate must attend the Grand Session the year they participate in competition.
- (d) The candidate must possess and demonstrate great spirit and enthusiasm for Job’s Daughters International, and have the willingness and ability to share these qualities with other Bethels, Bethel members and people in general.
- (e) The candidate’s application and permission forms along with a registration fee must be sent to the Spirit Ambassador Committee Chairman. Entries postmarked later than the deadline will be disqualified.

**ARTICLE IV
SELECTION PROCESS**

Section 1

- (a) The Spirit Ambassador Committee and the Vice Grand Guardian will determine the number of candidates to serve as Spirit Ambassadors for the ensuing term, not to exceed eight (8) Spirit Ambassadors.
- (b) All Daughters selected will have the same title of “Spirit Ambassador”.

Section 2

- (a) A Daughter must be a member in good standing in her Bethel and between the ages of ten (10) and fourteen (14) years of age at the time of the Annual Grand Session.
- (b) There shall be only one (1) Spirit Ambassador per Bethel.
- (c) A Daughter selected as the Spirit Ambassador may not serve in another “Grand” position, such as Grand Bethel Officer, Grand Bethel Representative, Miss Nebraska Job's Daughter or Daughter HIKE Coordinator during the same year.

**ARTICLE V
DUTIES AND RESPONSIBILITIES**

Section 1

- (a) She shall attend the Grand Bethel Officer workshop.
- (b) She shall participate in activities and meetings of her Bethel
- (c) She shall communicate monthly with her assigned Bethels to create generate and maintain a high level of spirit with a goal toward increased participation and membership.
- (d) She shall attend state activities such as workshops, and receptions in her area.
- (e) She shall prepare one (1) article for the state newsletter during her term as Spirit Ambassador.
- (f) She shall report on her activities to the Spirit Ambassador Committee during the year.

**ARTICLE VI
SUPERVISION**

Section 1

- (a) The Spirit Ambassador shall be under the general supervision of the Spirit Ambassador Committee and the Grand Guardian.

**ARTICLE VII
TERM OF OFFICE**

Section 1

- (a) The Spirit Ambassador will serve for a term of one (1) year.

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